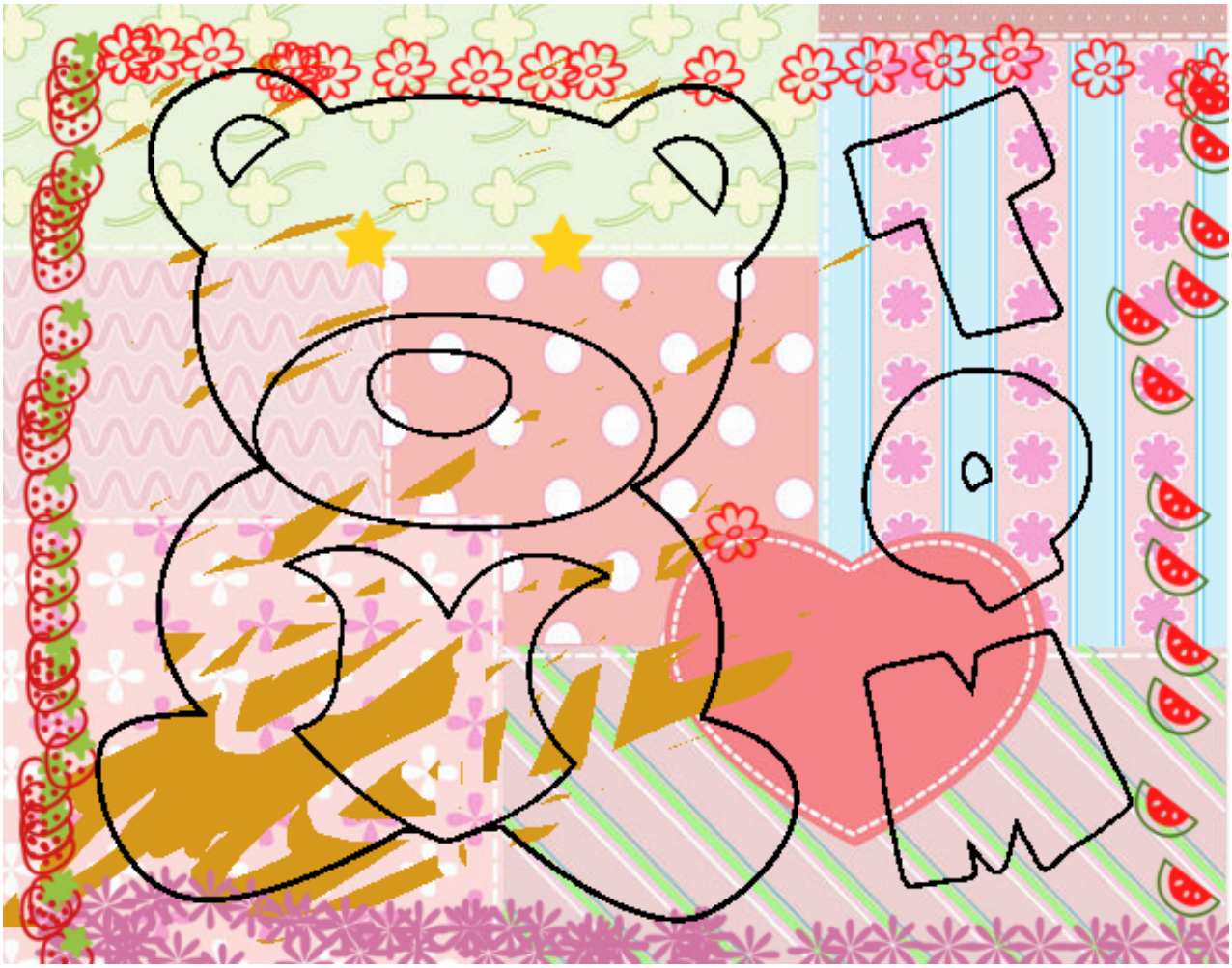
TE
M